



AI-Powered Talent Acquisition Agent

Acquire Right Talent - Faster, Fairer and Smarter



From First Hello to Final Hire
Fully Automated



Interview Intelligence, Tailored for
Talent Discovery



Hire Better, Faster - Without the
Bottlenecks

Why Scout?

- ◆ Hire the Right Talent — Faster, Fairer, and at Scale.
- ◆ From 1000s of Resumes to the Right Candidate — In Minutes.
- ◆ Interviews and Evidence-Based Hiring Powered by AI.
- ◆ Secure and Trusted — With Biometric Authentication, Built-in Fraud Detection, and a Complete Audit Trail.

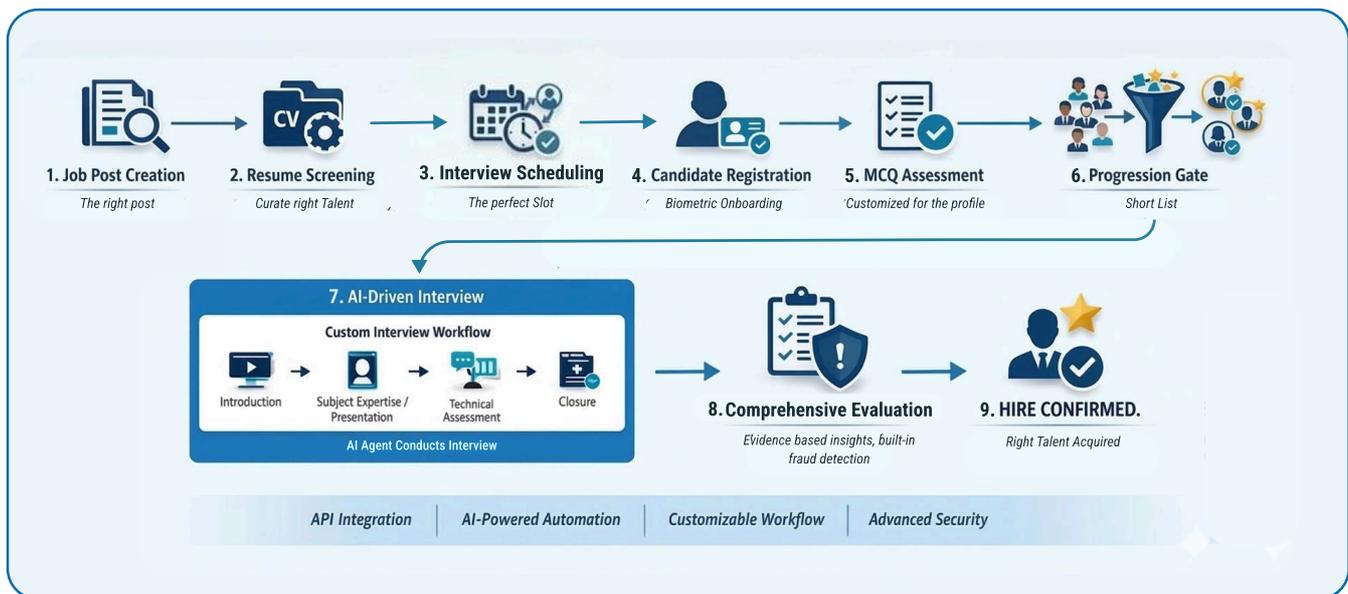
Get in touch

✉ contact@prayag.ai

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Product

Transforming the Future of Institutional Hiring



Biometric Candidate Authentication

Secure facial biometric verification ensures the right candidate is taking the assessment and interview.

Personalized Candidate Assessments

Automatically generates customized MCQs tailored to each candidate's resume and the job requirements, ensuring relevant evaluation.

Secure Assessments with Fraud Detection

Automatically generates customized MCQs tailored to each candidate's resume and the job requirements, ensuring relevant evaluation.

Unbiased, Evidence-Based Evaluation

Decisions are supported by objective scoring and evidence-based insights, eliminating human bias.

Significantly Lower Hiring Costs

Reduce recruiter workload, interview logistics, and administrative overhead with AI-powered automation.

Intelligent Resume Screening at Scale

AI instantly analyzes and curates thousands of resumes against the job description, identifying the most relevant candidates with precision.

AI-Moderated Interviews

Dynamic AI interviews where questions are contextually generated based on the candidate's resume, responses, and role requirements.

Complete Audit Trail & Video Documentation

Every stage—from screening to interview—is fully recorded and traceable, ensuring transparency and compliance.

Lightning-Fast Hiring Cycles

Evaluate hundreds of candidates in hours instead of weeks—dramatically accelerating recruitment timelines.

Objectives

Streamlined Campus Hiring

Automate early screening to accelerate placements and cut admin effort.

Standardized Evaluations

Ensure fair and consistent assessments across every interview.

Real-Time AI Interviews

Deliver dynamic, human-like interviews with conversational AI.

Deep Performance Insights

Unlock data-driven analysis of skills, behavior, and potential.

Effortless High-Volume Scaling

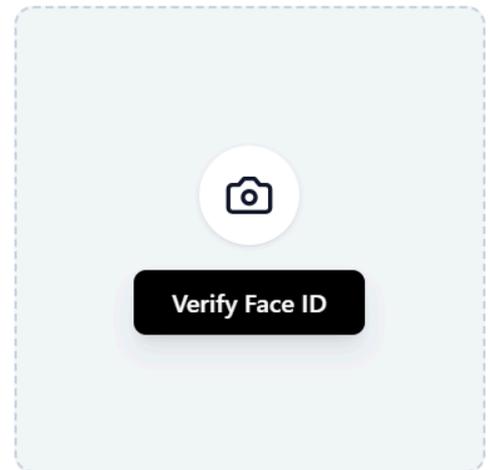
Run multiple interviews simultaneously during peak hiring seasons

Cost-Effective Recruitment

Reduce manual work and expenses while boosting assessment quality.



Face Authentication



Align your face and hold still for verification

Key Features

Automated Screening Engine

AI-driven evaluations streamline early-stage campus recruitment.

Unified Assessment Framework

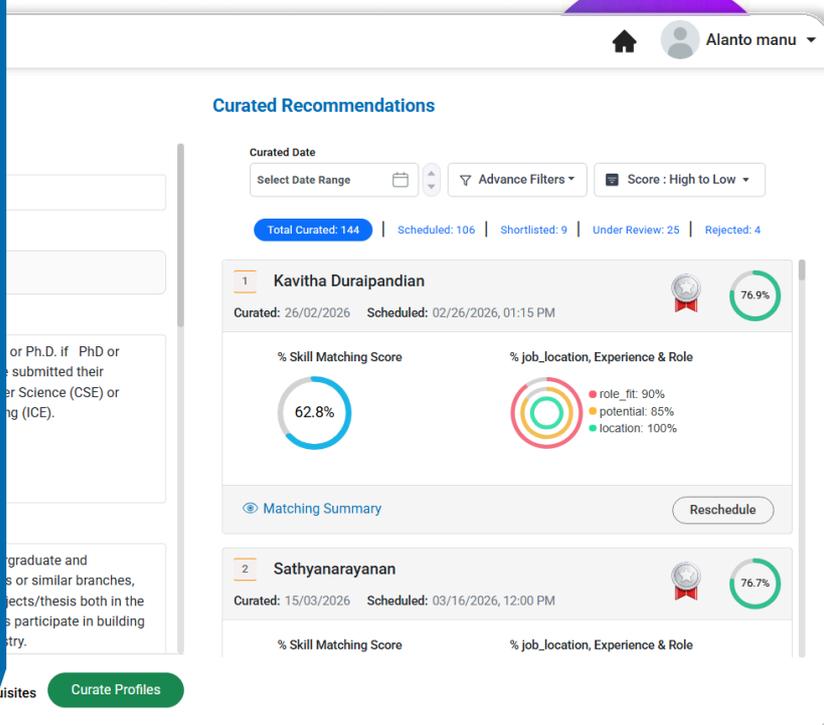
Standardized rubrics ensure consistent and fair candidate scoring.

Conversational AI Interviewer

Conducts dynamic, subject-specific interviews using NLP and contextual intelligence.

Language-Agnostic Interaction

Enables candidates to speak in their native language, unlocking true potential.



Inclusive Candidate Experience

Designed to support diverse talent, especially from rural and regional backgrounds.

Insightful Analytics Dashboard

Gain deep visibility into skills, behavior, and communication performance.

Concurrent Interview Scheduling

Run multiple interviews in parallel for high-volume recruitment drives.

Cost-Effective Operation

Minimize manual intervention while maximizing assessment quality.

Schedule Interview ✕

Scheduling For:

Ragul A ✕

Interview Agent * Agent Interview Duration (min) *

PROFESSOR CONFIRMATION AGENT ▾ 30

Agent Description

The AI Interview Agent is responsible for conducting structured interviews for undergraduate and postgraduate teaching positions in Computer Science and related disciplines. The agent evaluates candidates' subject-matter expertise, teaching aptitude, research capabilities, and industry exposure. It assesses the candidate's ability to teach UG/PG courses, supervise student projects and research work, and contribute to academic-industry collaboration. The agent ensures interviews are consistent, unbiased, and aligned with institutional academic and research requirements.

Reviewer Name * Reviewer Email * Interview Date & Time *

Alanto amanujoseph@thapovan-inc.com 02/20/2026 10:00 PM 📅

Interview Mode: Remote Onsite **Interview Type:** Resume Based Presentation Based **MCQ Interview:** Yes No

Cancel Schedule Interview

Key Differentiators

Built for Corporates and Academia

Specifically designed to meet the unique needs and scale of corporates and educational institutions.

Live, Intelligent Interviews

Goes beyond MCQs with real-time, subject-aware AI conversations.

Full Customization Control

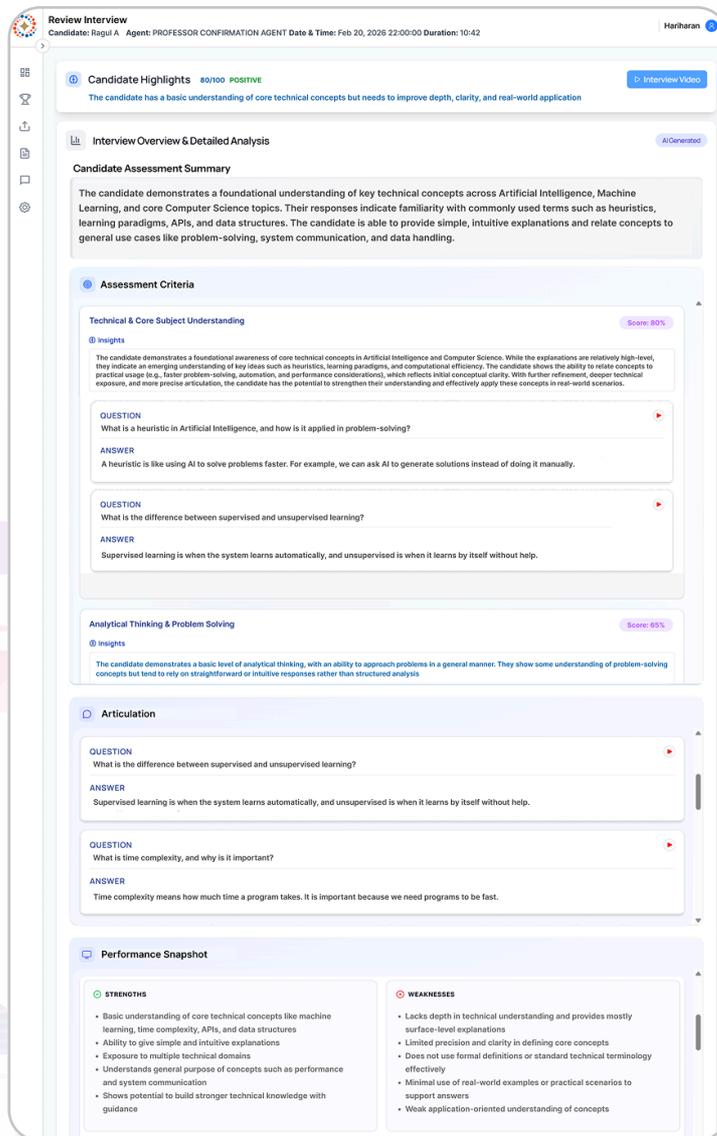
Easily tailor agents, workflows, and scoring logic – no vendor lock-in.

Region-Ready & Compliant

Aligned with local academic systems, languages, and regulatory needs.

Budget-Friendly by Design

Institution-centric pricing that fits academic budgets, not corporate ones.



The screenshot displays the 'Review Interview' interface for a candidate named 'Regul A'. The interface is organized into several sections:

- Candidate Highlights:** Shows a score of 80/100 and a 'POSITIVE' status. A summary states: 'The candidate has a basic understanding of core technical concepts but needs to improve depth, clarity, and real-world application.'
- Interview Overview & Detailed Analysis:** Includes an 'AI Generated' label and a 'Candidate Assessment Summary'.
- Candidate Assessment Summary:** States: 'The candidate demonstrates a foundational understanding of key technical concepts across Artificial Intelligence, Machine Learning, and core Computer Science topics. Their responses indicate familiarity with commonly used terms such as heuristics, learning paradigms, APIs, and data structures. The candidate is able to provide simple, intuitive explanations and relate concepts to general use cases like problem-solving, system communication, and data handling.'
- Assessment Criteria:**
 - Technical & Core Subject Understanding:** Score: 80%. Includes 'Insights' and two Q&A pairs:
 - QUESTION:** What is a heuristic in Artificial Intelligence, and how is it applied in problem-solving?
ANSWER: A heuristic is like using AI to solve problems faster. For example, we can ask AI to generate solutions instead of doing it manually.
 - QUESTION:** What is the difference between supervised and unsupervised learning?
ANSWER: Supervised learning is when the system learns automatically, and unsupervised is when it learns by itself without help.
 - Analytical Thinking & Problem Solving:** Score: 65%. Includes 'Insights' and a summary: 'The candidate demonstrates a basic level of analytical thinking, with an ability to approach problems in a general manner. They show some understanding of problem-solving concepts but tend to rely on straightforward or intuitive responses rather than structured analysis.'
 - Articulation:** Includes two Q&A pairs:
 - QUESTION:** What is the difference between supervised and unsupervised learning?
ANSWER: Supervised learning is when the system learns automatically, and unsupervised is when it learns by itself without help.
 - QUESTION:** What is time complexity, and why is it important?
ANSWER: Time complexity means how much time a program takes. It is important because we need programs to be fast.
- Performance Snapshot:**
 - STRENGTHS:**
 - Basic understanding of core technical concepts like machine learning, time complexity, APIs, and data structures
 - Ability to give simple and intuitive explanations
 - Exposure to multiple technical domains
 - Understands general purpose of concepts such as performance and system communication
 - Shows potential to build stronger technical knowledge with guidance
 - WEAKNESSES:**
 - Lacks depth in technical understanding and provides mostly surface-level explanations
 - Limited precision and clarity in defining core concepts
 - Does not use formal definitions or standard technical terminology effectively
 - Minimal use of real-world examples or practical scenarios to support answers
 - Weak application-oriented understanding of concepts

Pricing Plan

SIMPLE, TRANSPARENT PRICING.

Annual platform access + Processing Fee. **No Black-box billing.**

Forecast your spend before you commit - every cost driver is visible.

ANNUAL PLATFORM ACCESS TIERS

Choose based on expected yearly interview throughput. Processing is always billed separately

STARTER PLATFORM ACCESS

₹99,000

Up to 250 Interviews / year

₹575 processing fee per interview

includes 10 free resume curations per interview; additional ₹25 per resume

GROWTH PLATFORM ACCESS

₹5,00,000

Up to 2,000 Interviews / year

₹575 processing fee per interview

includes 10 free resume curations per interview; additional ₹25 per resume

ENTERPRISE PLATFORM ACCESS

₹10,00,000

Unlimited Interviews / year

₹300 processing fee per interview

includes 10 free resume curations per interview; additional ₹25 per resume

WHAT'S INCLUDED IN ALL PLANS



Institution setup and configuration



Continuous platform optimization



Admin dashboard and reporting



Dedicated Platform and Operational Support

UNLIMITED THROUGHPUT FOR ENTERPRISE CUSTOMERS!!!

PROCESSING FEE ONLY 300 PER INTERVIEW, OVER 50% SAVINGS!!!