SCOUT
First Hello to Final Hire

AI-Powered Talent Acquisition Agent
Acquire Right Talent - Faster, Fairer and Smarter

From First Hello to Final Hire Fully Automated

Interview Intelligence, Tailored for Talent Discovery

Hire Better, Faster - Without the Bottlenecks

Why Scout?

- Hire the Right Talent — Faster, Fairer, and at Scale.

- From 1000s of Resumes to the Right Candidate — In Minutes.

- Interviews and Evidence-Based Hiring Powered by AI.

- Secure and Trusted — With Biometric Authentication, Built-in Fraud Detection, and a Complete Audit Trail.
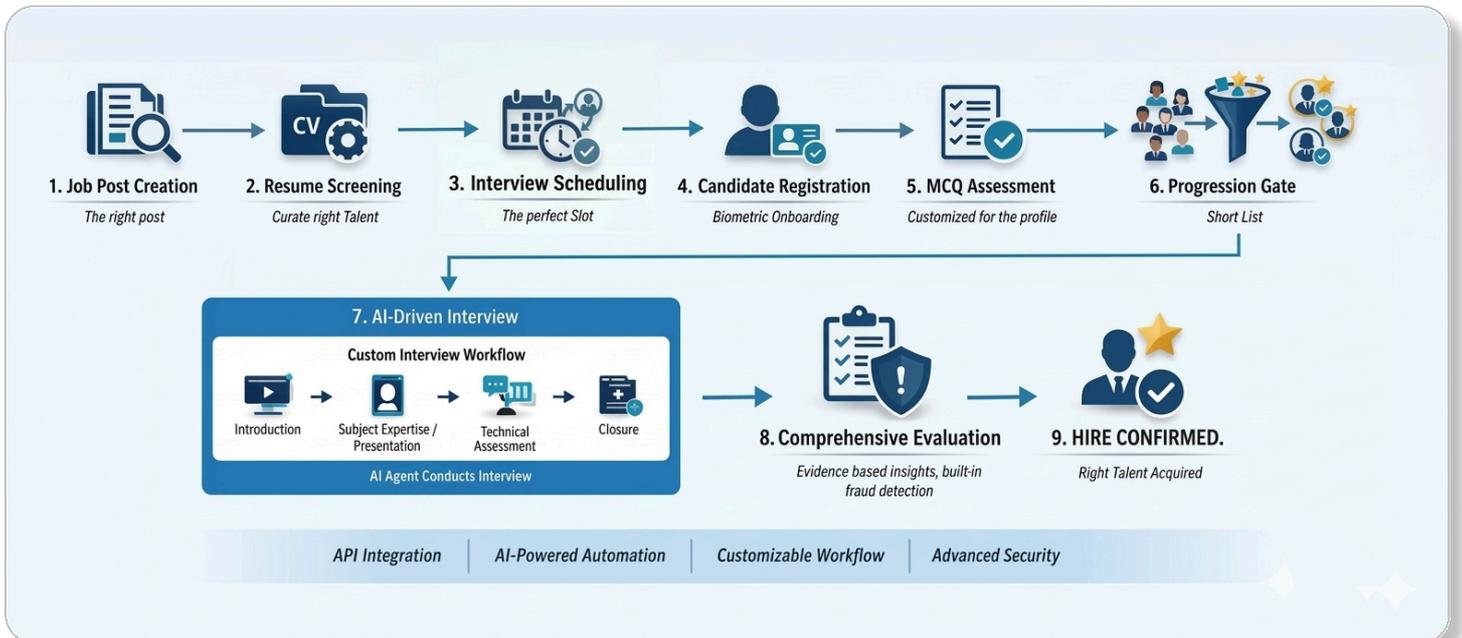
Get in touch

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Transforming the Future of Institutional Hiring

AI-Powered Job Post Creation

Create optimized job postings within minutes by either manually entering job details or uploading an existing job description document. Scout's AI intelligently analyzes the document to automatically extract critical information such as role titles, job IDs, required skills, and experience ranges.

The platform also recommends appropriate skill weightages, ensuring that each candidate is evaluated against clearly defined role expectations. Hiring teams can easily review, modify, or add custom evaluation criteria, enabling organizations to tailor the process to their specific recruitment objectives.

Smart Resume Screening at Scale

Scout eliminates the time-consuming process of manual resume screening by intelligently processing large volumes of applications. Resumes can be uploaded manually or received in real time through seamless API integrations with job portals and career websites.

The AI engine analyzes each resume against predefined job requirements and evaluates qualification matches, experience levels, and skill relevance. Based on this analysis, candidates are automatically categorized into groups such as Shortlisted, Under Review, or Rejected, allowing hiring teams to quickly focus on the most relevant talent and schedule interview without spending hours reviewing individual applications.

Automated Interview & Assessment Scheduling

Effortlessly coordinate the next steps with selected candidates through a fully customizable scheduling engine. Users can define the interview duration, preferred time slots, and specific AI agents to conduct the session. For a multi-layered evaluation, you can seamlessly integrate MCQ assessments by setting the number of questions, duration, and passing percentage. The system also allows for the assignment of specific reviewers by name and email, ensuring a streamlined handoff and a "perfect slot" for every candidate.

Secure Candidate Onboarding

Scout provides a secure and streamlined onboarding process that smoothly transitions applicants into verified candidates. Through an automated registration system, all candidate information is captured accurately within a centralized and protected platform.

An integrated Biometric Authentication mechanism adds an additional layer of security by verifying candidate identity before they proceed further in the hiring process. This ensures authenticity while delivering a professional and technology-driven experience for every candidate.

Fundamental MCQ Assessment

Scout enables organizations to evaluate candidate fundamentals through a structured Multiple Choice Question (MCQ) assessment. This stage serves as an initial screening mechanism to verify that candidates possess the foundational knowledge required for the role.Standardized testing ensures fairness and consistency across all applicants, while automated evaluation instantly generates scores.

Intelligent Progression Gate

The Progression Gate functions as a smart filtering mechanism that narrows the candidate pool to only the highest-performing applicants. Candidates must meet predefined performance thresholds in earlier stages to advance further in the hiring process.

Custom AI-Driven Interview Journey

Scout allows organizations to design a fully customizable AI-driven interview experience tailored to their hiring methodology. The interview workflow can include multiple stages such as candidate introductions, expertise presentations, technical assessments, and structured discussions.

A sophisticated AI Interview Agent conducts the interview based on the workflow and parameters defined by the organization. This ensures a consistent, structured, and unbiased interview experience for every candidate while allowing organizations to adapt the process to different roles, departments, and evaluation models.

Comprehensive Evaluation

Following the AI-driven interview process, Scout automatically generates detailed evaluation reports that provide comprehensive insights into candidate performance.

The platform also includes integrated integrity and fraud detection mechanisms that analyze candidate behavior during assessments and interviews. These tools help identify suspicious activities and ensuring the credibility and authenticity of candidate evaluations. The resulting reports provide hiring teams with deep insights into subject expertise, technical proficiency, and overall candidate suitability.

Hire Confirmation

Scout provides a centralized dashboard that presents a complete overview of each candidate's hiring journey—from resume screening and assessments to interview performance and evaluation results.

This comprehensive visibility enables hiring teams to make informed and confident hiring decisions. Once a candidate is selected, the organization can finalize the decision and move forward with onboarding, welcoming the new team member with confidence.

Pricing Plan

SIMPLE, TRANSPARENT PRICING.

Annual platform access + Processing Fee. **No Black-box billing**.

Forecast your spend before you commit - every cost driver is visible.

ANNUAL PLATFORM ACCESS TIERS

Choose based on expected yearly interview throughput. Processing is always billed separately

STARTER PLATFORM ACCESS

₹99,000

Up to 250 Interviews / year

₹575 processing fee per interview
includes 10 free resume curations per interview; additional ₹25 per resume

GROWTH PLATFORM ACCESS

₹5,00,000

Up to 2,000 Interviews / year

₹575 processing fee per interview
includes 10 free resume curations per interview; additional ₹25 per resume

ENTERPRISE PLATFORM ACCESS

₹10,00,000

Unlimited Interviews / year

₹300 processing fee per interview
includes 10 free resume curations per interview; additional ₹25 per resume

WHAT'S INCLUDED IN ALL PLANS

Institution setup and configuraion

Continuous platform optimization

Admin dashboard and reporting

Dedicated Platform and Operational Support

UNLIMITED THROUGHPUT FOR ENTERPRISE CUSTOMERS!!!

PROCESSING FEE ONLY 300 PER INTERVIEW, OVER 50% SAVINGS!!!